# Mossab Kbeisy

# Engineering Team Lead/ Senior Backend Developer

#### HEADLINE

Proven Expert in Full Spectrum Solution Development: Strategic Planning, Team Performance Management, and Seamless Deployment | Comprehensive 360° Technical Mastery in Coding, UI, DevOps, Cloud Solutions, and Team Leadership

#### **EXPERIENCE**

VAI Marketing Management, Dubai — Engineering Team Lead/ Senior Backend Developer

March 2022 - Present

- → Leading the development and deployment of SaaS applications in Fintech, Compliance, and Crypto sectors using MERN and LAMP stacks, ensuring scalability and efficiency.
- → **Leading a team of 10 engineers**, streamlining Agile workflows and fostering collaboration through tools like JIRA, resulting in improved productivity.
- → Designed and optimized cloud infrastructure on AWS and VMs, overseeing CI/CD pipelines and application deployment in Ubuntu environments.
- → Integrated Al-driven tools like GitHub Copilot and OpenAl Codex to enhance development processes, code review, and web application optimization.
- → Spearheaded cross-functional collaboration with Product, DevOps, and QA teams to align technical efforts with business objectives and compliance standards.
- → Implemented career development initiatives, performance reviews, and growth-focused 1-on-1s, driving employee retention and continuous improvement.
- → Migrated legacy systems to AWS, reducing costs and increasing reliability while establishing boilerplates to accelerate project kickoffs.

Shaadoow Web Design, Dubai — Engineering Team Lead/ Senior Backend Developer
November 2019 - March 2022

- → Streamlined Agile workflows and team collaboration with JIRA, managing SCRUM cycles, sprints, and reporting.
- → Administered app releases on App Store and Google Play, including crash monitoring and release strategies.
- → Optimized AWS infrastructure, reducing costs by 30% and improving security by 80%, while managing accounts and credentials.
- → **Developed and maintained APIs** for iOS, Android, and web, and designed CMS and databases (SQL/NoSQL), enhancing performance and accuracy.

# **UNHCR**, **Damascus** — Full Stack developer

January 2019 - October 2019

- → **Developed an in-house ERP system** to automate human resources management, enhancing efficiency and accuracy.
- → Designed and implemented the system's database schema, along with backend and frontend code.
- → Managed and secured data archiving, ensuring robust data protection and accessibility.
- → Transformed HR operations from traditional methods to a fully automated process, boosting performance and accuracy by over 70%.

technology used: PHP, Laravel, AWS, Mysql, JavaScript

# WebOneZero, Kuwait City — Jr. Web developer

February 2017 - January 2019

- → Develop and design many Arabic and English websites and applications
- → Design icons and banners

technology used: Native PHP, Mysql, JavaScript, Adobe XD

# TECHNICAL SKILLS

Javascript | NodeJs | ExpressJs | Native PHP | PHP Frameworks | Laravel | Lumen |
CodeIgniter | Relational Databases | MySQL | SQL Server | NoSql databases | MongoDB |
AWS cloud | Linux servers | Ubuntu | Web servers (Apache | Nginx) | LAMP stack | MERN stack | Swagger API documentation | Apache Jmeter | and Testing tools | FFMPEG | Agile process | SCRUM | Version Control | Git | GitHub | Bitbucket | Jira | Docker | Unit test |
Documentation writing | VueJs | ReactJs | Jquery | Ajax. | CSS | CSS frameworks |
Bootstrap | CSS preprocessors | HTML 5 | UI/UX fundamentals | Rest API | third party integration | FIAT Payment gateway integration. | Integration | Adobe Photoshop | Adobe XD | Arduino.

#### **EDUCATION**

#### Computer Engineering, Al-Baath University — Bachelor Degree

2012 - 2017

Computer engineering is a branch of engineering that integrates several fields of computer science and electronic engineering required to develop computer hardware and software.

#### LANGUAGES

- → English fluent in speaking reading and writing
- → Arabic mother tongue.